

GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY

NS. No. 54

NOTE SHEET

**SUBJECT: (03) THIRD EXTENSION OF STAFF CONTRACT IN PUBLIC PRIVATE PARTNERSHIP (PPP) NODE UNDER PPP ACT, 2010**

13. It is stated that Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP) Node established in Transport & Mass Transit Department, GoS.

14. Accordingly, the Transport Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3<sup>rd</sup> April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node under Act, 2010 (**Annexure A**).

15. Ms. Shumaila Afzal was appointed as AD Finance for two years contract period w.e.f. 13<sup>th</sup> December, 2016 till 12<sup>th</sup> December, 2018 on fixed monthly remuneration of PKR 100,000/- per month (**Annexure B**). Her first contract was extended for a period of (06) six months w.e.f. 15<sup>th</sup> December, 2018 till 14<sup>th</sup> June, 2019 with an increment of PKR 50,000/- (**Annexure C**). Second contract extension was extended for further period of (01) one year w.e.f. 15<sup>th</sup> June, 2019 till 14<sup>th</sup> June 2020 (**Annexure D**).

16. Since, the contract of below mention Official / Staff of PPP Node is already expired on:-

S.no	Name of Employee	Designation	Contract Expiry
1.	Ms. Shumaila Afzal	Assistant Director	14-06-2020

17. Furthermore, the Competent Authority may decide the contract extension of Ms. Shumaila Afzal, Assistant Director Finance (PPP Node).

18. The case is submitted for your review and further necessary action.

ADMINISTRATIVE & HR  
OFFICER

19. DIRECTOR (ADMIN & HR)

20. MANAGING DIRECTOR, SMTA

*It is requested to kindly give directions / directives on the subject matter. pl.*

*Approved / Issue Letter to Administration before submission*

*Dr. Adhikari*

*22/06/2018*



No. SMTA/PPP-NODE/2020/1887  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 23 June, 2020

To,

Section Officer (General),  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi.

**SUBJECT: EXPIRY OF CONTRACT**

I am directed to inform you that on the completion of contract period of Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP Node), established in Transport & Mass Transit Department, GoS. Her contract was expired on 14<sup>th</sup> June 2020. Sindh Mass Transit Authority (SMTA) does not require the services of Assistant Director Finance (PPP Node) and contract may not be extended further.

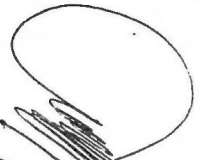
Furthermore, it is requested to Administrative Department to stop the salary from the date of expiry of contract of Ms. Shumail Afzal, Assistant Director Finance (PPP Node) from the office of the Accountant General, Sindh.

  
BABAR ALI KHAN  
ADMIN & HR OFFICER

**Copy Forwarded to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, SMTA.
4. Ms. Shumaila Afzal, Assistant Director Finance (PPP Node), Karachi. ✓
5. Master File.

  
23/6/20

  
23/6/20

23-06-2020

  
23-06-2020

**SUBJECT:****EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH**

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16<sup>th</sup> December 2016 to handle PPP based projects in pursuance to the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- i. Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- ii. Recruit transaction advisors for project preparation and tendering;
- iii. Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- iv. Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- v. Carry out bid evaluation and submit recommendation on contract award to the Board;
- vi. Negotiate and sign the Public-Private Partnership Agreement;
- vii. Monitor and evaluate implementation and operate of the project;
- viii. If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- ix. Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3<sup>rd</sup> April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure A). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

(2)

3. Therefore, the 'Selection Committee' was notified vide notification No. SOII(S&GAD)6-75/2015 dated 2nd September 2016 and based on a competitive selection process, Ms. Shumaila Afzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16th December 2016 on monthly remuneration of PKR 100,000 per month (Annexure B).
4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Afzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS - Blue Line (Infrastructure) Project
- BRTS - Yellow Line Project
- BRTS - Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICs) Project
- Intra-city Bus Project for Karachi

5. Since, the contract of Ms. Shumaila Afzal is going to be expired on 15th December 2018, it is proposed that her contract may be extended for a period of two years with an increment of PKR 50,000 /- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure C. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. The Note for Minister Transport & Mass Transit is attached as Annexure X for your further necessary action.

DIRECTOR ADMIN 13/11/18  
SMTA

Managing Director, SMTA

The Note for Minister Transport & Mass Transit also in view of salary package for and (three co's) officers in PPP Mode.

Secretary, TMTD

Pl. follow instruction procedure  
checky recorded in question file of  
extension in contract appointment  
file. Extension of contract appointment  
of SMTA for Project Management Unit  
(PMU) Orange Line under SMTA,  
Pl. any witness may be

RECEIVED AT  
1869  
3-12-2018

M. D. SMTA submitted separately @ 11/11/18

(3)

From pre-page

10. The performance report of MS Shumack H&S  
is placed at the 'e' of the attached Note  
for H&S's Transport & Mass Transit Department.

11. The Note for H&S's (T&M) is placed  
at 'x' may kindly be signed for  
further processing.

CP  
4/12/2018

Decoding (T&M)  
Sent

12.

MD/SMTA

LC  
65/12/10





Tele 021-99211017  
Fax 021-99211298

No. TM1D/PPP-Node/2015/  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

1298  
20/4/15

## SUMMARY FOR THE CHIEF MINISTER, SINDH

SUBJECT: ESTABLISHMENT OF PRIVATE PUBLIC  
PARTNERSHIP (PPP) NODE UNDER PPP ACT, 2010.

The Sindh Government has enacted Public Private Partnership (PPP) Act in 2010 and constituted Public Private Partnership (PPP) Policy Board under the headship of Chief Minister Sindh for approval of Public Private Partnership (PPP) projects. Besides a Public Private Partnership (PPP) Unit is established in Finance Department, Government of Sindh to facilitate the PPP Projects under the above referred Act.

In pursuance of Policy of Sindh Government, the Transport and Mass Transit Department (TMTD) has initiated a few projects under Public Private Partnership (PPP) Act, 2010 and further intends to increase more projects in the interest of public. But the capacity of Transport and Mass Transit Department does not match the requirements of Public Private Partnership (PPP) mode in terms of legal and technical affairs. The situation is well understood by Public Private Partnership (PPP) wing, therefore, it is advised to establish PPP Node in accordance with PPP Act, 2010 (Act No. 18 of 2010) to handle the Public Private Partnership (PPP) based projects. Copy of the advice letter is in annexure-A.

3. Accordingly, Transport and Mass Transit Department (TMTD) has planned to establish PPP Node in Transport and Mass Transit Department (TMTD), GoS consisting of bare minimum personnel including

- Project Coordinator 01
- Financial cum transaction advisor 01
- Legal Consultant 02

4. The proposed PPP Node will strengthen the capacity of Transport and Mass Transit Department to handle PPP projects in more efficient, legal and transparent manner to ensure its sustainability.

5. The Competent Authority may like & approve.

a) Establishment of PPP Node in Transport and Mass Transit Department under PPP Act, 2010 on the advise of PPP Wing, Finance Department, Government of Sindh.

b) Recruitment of essential manpower for two years as per para-3 of pre page.

c) Sanction of Rs. 30 million from outside the budget to meet the expenditure on salaries and other / establishment charges.

Submitted.

(TUAFIA AHMED FARUQUI)  
SECRETARY TRANSPORT & MASS TRANSIT DEPTT

Minister Transport, GoS

Additional Chief Secretary (Dev)

*Tuafia Ahmed Faruqui*

10/4/15

OUTWARD.

NO PS/MIN-TPT & YAD

KARACHI DATED 10/4/2015

306

C/1100-780  
13/4/15

INWARD # 128 Date 10-4-2015  
Outward # 13-4-2015

11/P&D/LLZ  
1-2015

3  
5

GOVERNMENT OF SINDH  
PLANNING DEVELOPMENT  
AND SPECIAL INITIATIVES  
DEPARTMENT

SUBJECT: ESTABLISHMENT OF PRIVATE PUBLIC PARTNERSHIP (PPP) NODE  
UNDER PPP ACT, 2010

8. The proposal of Transport and Mass Transit Department at para-5 of the summary may be considered for approval as it would help in strengthening the capacity of the Department. However, Transport Department may provide Qualifications, Experience, Pay Scale / Salary Package etc. of staff proposed at para-3 and details of Rs.30.00 million mentioned at para5(c) of the summary.

9. SECRETARY FINANCE,

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51  
52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73  
74  
75  
76  
77  
78  
79  
80  
81  
82  
83  
84  
85  
86  
87  
88  
89  
90  
91  
92  
93  
94  
95  
96  
97  
98  
99  
100  
101  
102  
103  
104  
105  
106  
107  
108  
109  
110  
111  
112  
113  
114  
115  
116  
117  
118  
119  
120  
121  
122  
123  
124  
125  
126  
127  
128  
129  
130  
131  
132  
133  
134  
135  
136  
137  
138  
139  
140  
141  
142  
143  
144  
145  
146  
147  
148  
149  
150  
151  
152  
153  
154  
155  
156  
157  
158  
159  
160  
161  
162  
163  
164  
165  
166  
167  
168  
169  
170  
171  
172  
173  
174  
175  
176  
177  
178  
179  
180  
181  
182  
183  
184  
185  
186  
187  
188  
189  
190  
191  
192  
193  
194  
195  
196  
197  
198  
199  
200  
201  
202  
203  
204  
205  
206  
207  
208  
209  
210  
211  
212  
213  
214  
215  
216  
217  
218  
219  
220  
221  
222  
223  
224  
225  
226  
227  
228  
229  
230  
231  
232  
233  
234  
235  
236  
237  
238  
239  
240  
241  
242  
243  
244  
245  
246  
247  
248  
249  
250  
251  
252  
253  
254  
255  
256  
257  
258  
259  
260  
261  
262  
263  
264  
265  
266  
267  
268  
269  
270  
271  
272  
273  
274  
275  
276  
277  
278  
279  
280  
281  
282  
283  
284  
285  
286  
287  
288  
289  
290  
291  
292  
293  
294  
295  
296  
297  
298  
299  
300  
301  
302  
303  
304  
305  
306  
307  
308  
309  
310  
311  
312  
313  
314  
315  
316  
317  
318  
319  
320  
321  
322  
323  
324  
325  
326  
327  
328  
329  
330  
331  
332  
333  
334  
335  
336  
337  
338  
339  
340  
341  
342  
343  
344  
345  
346  
347  
348  
349  
350  
351  
352  
353  
354  
355  
356  
357  
358  
359  
360  
361  
362  
363  
364  
365  
366  
367  
368  
369  
370  
371  
372  
373  
374  
375  
376  
377  
378  
379  
380  
381  
382  
383  
384  
385  
386  
387  
388  
389  
390  
391  
392  
393  
394  
395  
396  
397  
398  
399  
400  
401  
402  
403  
404  
405  
406  
407  
408  
409  
410  
411  
412  
413  
414  
415  
416  
417  
418  
419  
420  
421  
422  
423  
424  
425  
426  
427  
428  
429  
430  
431  
432  
433  
434  
435  
436  
437  
438  
439  
440  
441  
442  
443  
444  
445  
446  
447  
448  
449  
450  
451  
452  
453  
454  
455  
456  
457  
458  
459  
460  
461  
462  
463  
464  
465  
466  
467  
468  
469  
470  
471  
472  
473  
474  
475  
476  
477  
478  
479  
480  
481  
482  
483  
484  
485  
486  
487  
488  
489  
490  
491  
492  
493  
494  
495  
496  
497  
498  
499  
500  
501  
502  
503  
504  
505  
506  
507  
508  
509  
510  
511  
512  
513  
514  
515  
516  
517  
518  
519  
520  
521  
522  
523  
524  
525  
526  
527  
528  
529  
530  
531  
532  
533  
534  
535  
536  
537  
538  
539  
540  
541  
542  
543  
544  
545  
546  
547  
548  
549  
550  
551  
552  
553  
554  
555  
556  
557  
558  
559  
560  
561  
562  
563  
564  
565  
566  
567  
568  
569  
570  
571  
572  
573  
574  
575  
576  
577  
578  
579  
580  
581  
582  
583  
584  
585  
586  
587  
588  
589  
590  
591  
592  
593  
594  
595  
596  
597  
598  
599  
600  
601  
602  
603  
604  
605  
606  
607  
608  
609  
610  
611  
612  
613  
614  
615  
616  
617  
618  
619  
620  
621  
622  
623  
624  
625  
626  
627  
628  
629  
630  
631  
632  
633  
634  
635  
636  
637  
638  
639  
640  
641  
642  
643  
644  
645  
646  
647  
648  
649  
650  
651  
652  
653  
654  
655  
656  
657  
658  
659  
660  
661  
662  
663  
664  
665  
666  
667  
668  
669  
670  
671  
672  
673  
674  
675  
676  
677  
678  
679  
680  
681  
682  
683  
684  
685  
686  
687  
688  
689  
690  
691  
692  
693  
694  
695  
696  
697  
698  
699  
700  
701  
702  
703  
704  
705  
706  
707  
708  
709  
710  
711  
712  
713  
714  
715  
716  
717  
718  
719  
720  
721  
722  
723  
724  
725  
726  
727  
728  
729  
730  
731  
732  
733  
734  
735  
736  
737  
738  
739  
740  
741  
742  
743  
744  
745  
746  
747  
748  
749  
750  
751  
752  
753  
754  
755  
756  
757  
758  
759  
760  
761  
762  
763  
764  
765  
766  
767  
768  
769  
770  
771  
772  
773  
774  
775  
776  
777  
778  
779  
780  
781  
782  
783  
784  
785  
786  
787  
788  
789  
790  
791  
792  
793  
794  
795  
796  
797  
798  
799  
800  
801  
802  
803  
804  
805  
806  
807  
808  
809  
810  
811  
812  
813  
814  
815  
816  
817  
818  
819  
820  
821  
822  
823  
824  
825  
826  
827  
828  
829  
830  
831  
832  
833  
834  
835  
836  
837  
838  
839  
840  
841  
842  
843  
844  
845  
846  
847  
848  
849  
850  
851  
852  
853  
854  
855  
856  
857  
858  
859  
860  
861  
862  
863  
864  
865  
866  
867  
868  
869  
870  
871  
872  
873  
874  
875  
876  
877  
878  
879  
880  
881  
882  
883  
884  
885  
886  
887  
888  
889  
890  
891  
892  
893  
894  
895  
896  
897  
898  
899  
900  
901  
902  
903  
904  
905  
906  
907  
908  
909  
910  
911  
912  
913  
914  
915  
916  
917  
918  
919  
920  
921  
922  
923  
924  
925  
926  
927  
928  
929  
930  
931  
932  
933  
934  
935  
936  
937  
938  
939  
940  
941  
942  
943  
944  
945  
946  
947  
948  
949  
950  
951  
952  
953  
954  
955  
956  
957  
958  
959  
960  
961  
962  
963  
964  
965  
966  
967  
968  
969  
970  
971  
972  
973  
974  
975  
976  
977  
978  
979  
980  
981  
982  
983  
984  
985  
986  
987  
988  
989  
990  
991  
992  
993  
994  
995  
996  
997  
998  
999  
1000

(Muhammad Waseem) 15/4/15  
Additional Chief Secretary (Dev.)

10. CHIEF SECRETARY, SINDH

11. CHIEF MINISTER, SINDH

Inward # \_\_\_\_\_ Dated \_\_\_\_\_  
Outward # 128 Dated 15-4-15

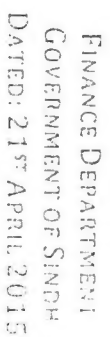
File No. 16/4  
Dt. 15/4/15

770

15/4/15  
139



Doc 135 24 (1942) No 139  
 Doc 136 195 1 22/4 Doc 137 27/4



10. Moreover, the PPP Unit would like to recommend that the Project Coordinator mentioned at Para. 3 of the Summary should be a Project Coordinator cum technical advisor, who can assess and comment on the technical features of the projects, preferably a transport engineer with professional experience in the technical field.

12. In lieu of the above, the Terms of Reference (TORs), required qualifications, required experience, pay scale / salary package and any other compensatory benefits for the staff proposed at Para 3 of the Summary for the PPP Node at the Transport & Mass Transit Department may be provided as early as possible.

SECRETARY

5113

14 CHIEF SECRETARY, GOVERNMENT OF SINDH

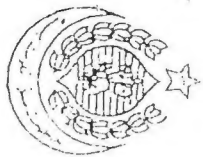
For provide detailed information and justification for Rs. 30 M as mentioned above para 5C(3 days)

15 CHIEF MINISTER, GOVERNMENT OF SINDH

15 CHIEF MINISTER, GOVERNMENT OF SINDH

500

231. T. 19



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Tele: 021-99211017  
Fax: 021-99211298

17. The proposed budget amounting of Rs.30.00 million includes recurring expenses and non-recurring expenses for two years. The details of the expenses is placed at Flag-"B". The job description of proposed positions for Public Private Partnership (PPP) Mode to be established in Transport & Mass Transit Department are placed at Flag-"C".

18. Submitted please.

*[Signature]*  
31/5/2015

DG (KMTC)

19.  
Additional Secretary T&MT

*[Signature]*  
6/5/2015

20  
Secretary T&MT (out of Sindh)

21  
Chief Secretary, Sindh for comments with reference to

observed hours as per para 12 B.

Sec finance.

*[Signature]*  
31/5/2015

RECEIVED IN C.S HOUSE  
DATED: 08/05/2015  
PARTNERSHIP UNIT  
DEPARTMENT  
OF SINDH

PC TO  
15

DIND  
11/5/2015

10  
08-05-2015

Subject: Establishment of Public Private Partnership (PPP) Node

In reference to para-22 Finance Department submits the detailed estimated Salary and Non Salary expenses Hence, in response to Annexure B, Public Private Partnership Node budget, as raised by Transport Department, following proposal is suggested for PPP Node by Finance Department

S#	Description	No of Position	Salary per month (Revised downward)	2015-16	2016-17
1	Director (Technical)	1	150,000	1,800,000	1,800,000
2	Assistant Director (Financial)	1	100,000	1,200,000	1,200,000
3	Director (Legal)	1	150,000	1,800,000	1,800,000
4	Assistant Director (Legal)	1	100,000	1,200,000	1,200,000
5	Computer Operator/CAD Operator	1	30,000	360,000	360,000
6	Office Assistant/PA	1	30,000	360,000	360,000
	Total			6,720,000	6,720,000

Salaries Expenses (for two years)- 13,440,000

Non-Salaries Expenses (for two years) - 63,30,000 (Page 2)

GRAND TOTAL

1,97,70,000

MOHAMMAD SOHAIL RAJPUT  
SECRETARY, FINANCE DEPARTMENT  
GOVERNMENT OF SINDH

231. MINISTER FINANCE

24CHIEF SECRETARY

25CHIEF MINISTER

Transport dept proposed al-para 5 a812 and finance dept proposed al-para 22 in endorsed.

SUMMARY SECTION

RECEIVED OFFICE

Page 15  
Dated: 18/3/2015

15/3/15  
14/3/15  
13/3/15

15-3-15/16-3-15  
15-3-15/16-3-15  
15-3-15/16-3-15

Transit

2115115

19/4/15



**GOVERNMENT OF SINDH**  
**SERVICES, GENERAL ADMINISTRATION**  
**AND CO-ORDINATION DEPARTMENT**

Karachi dated the 30<sup>th</sup> June, 2015.

**NOTIFICATION**

No. SOII(S&GAD)6-75/2015: The Government of Sindh is pleased to constitute a Selection Committee for hiring professionals for PPP Node being established in Transport & Mass Transit Department.

The Selection Committee shall have the following composition and members reference:-

1.	Secretary, Transport & Mass Transit Department, Government of Sindh	Chairman
2.	DG KMTC, Transport & Mass Transit Department, Government of Sindh	Member
3.	Director General, PPP Unit, Finance Department	Member
4.	Director Legal, PPP Unit, Finance Department	Member
5.	A representative from SG&CD, Government of Sindh (not the below BS-19)	Member
6.	Deputy Secretary, Transport & Mass Transit Department, Government of Sindh	Member
7.	Director P&C, KMTC, Transport & Mass Transit Department, Government of Sindh	Member / Secretary

**Terms of Reference:**

- i. The Committee shall recommend for the selection of potential professionals for PPP Node of Transport & Mass Transit Department.


**MUHAMMAD SIDDIQUE MEMON**  
(PAS)  
**CHIEF SECRETARY**  
**GOVERNMENT OF SINDH**

No. SOII (S&GAD) 6-75/2015,

Karachi dated the 30<sup>th</sup> June, 2015

A copy is forwarded for information and necessary action to:

1. The Principal Secretary to Governor Sindh, Karachi.
2. The Principal Secretary to Chief Minister Sindh, Karachi.
3. The Secretary, Transport & Mass Department, Government of Sindh, Karachi
4. The Secretary, Finance Department, Government of Sindh, Karachi.
5. The Director General, PPP Unit Finance Department, Karachi.
6. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
7. P.S to Secretary (Services), SG&CD, Karachi.
8. Office order file.

  
(MUKHTIAR AHMED)  
SECTION OFFICER-II




No. MTC/T&MT/2015/ 124  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT  
Dated: 02-06-2015

Tel: 021-99230665  
Fax: 021-99231153

The Secretary, Finance  
Government of Sindh,  
Karachi

Subject: ESTABLISHMENT OF PRIVATE PUBLIC PARTNERSHIP (PPP) NODE  
UNDER PPP ACT, 2010

I am directed to forward herewith a copy of approved Summary for Chief Minister Sindh on the captioned subject with a request to allocate funds for the establishment of PPP Node in the Fiscal Year Budget 2015-16 for Rs.11.92 million as approved by the Honorable Chief Minister Sindh under above referred summary for Chief Minister Sindh.

  
FAZAL KARIM KHATRI  
DIRECTOR (P&C)

Copy to:  
(i) Director General, KMTC, TMTD, GoS  
(ii) PS to Secretary, TMTD, GoS

DAWN  
15/6/2015

# TRANSPORT AND MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH NOTICE FOR CONTRACTUAL RECRUITMENT

Applications are invited for the following posts in Public Private Partnership (PPP) Mode being established in Transport and Mass Transit Department, Government of Sindh, Karachi.

Director (Technical)	Director (Financial)	Director (Legal)
<p><b>Qualification:</b> A Masters degree in Engineering, i.e. Civil/Urban Infrastructure Engineering MBA will also be an added advantage from a recognized University / Institute.</p> <p><b>Job Description:</b> Provide technical guidance to the Secretary on development of policy, laws and regulations relating to Transport, Mass Transit projects in the Sindh Province.</p> <p><b>Experience:</b> At least 10 years verifiable and relevant experience in Transport and Mass Transit Projects, Application of Project Management, Tools and Techniques including Primavera 3D/4D.</p> <p><b>Age Limit:</b> Not exceeding 35 years with sound health.</p> <p><b>Qualification:</b> A Masters degree in Finance and Accounting / MBA from reputable University / Institute / Qualification ACCA / Part Qualified CA / CMA Level II.</p> <p><b>Experience:</b> At least 5 years verifiable and relevant experience in corporate finance / investment banks, economic &amp; social research, capital structuring, and issuance of debt instruments, experience pertaining to Transport Sector converge / research / projects will be an added advantage.</p> <p><b>Job Description:</b> Job responsibilities shall include but will not be limited to: Provide expert input into all projects undertaken by the Transport and Mass Transit Department on the financial structuring and the financial viability of the projects.</p> <p><b>Qualification:</b> Age Limit: Not exceeding 35 years with sound health.</p> <p><b>Experience:</b> Perform any other related tasks as assigned by the GOS, its advisors and advocate general Provide legal opinions and liaise with other departments of the GOS, its advisors and advocate general Coordinate between transaction advisors, legal Consultants, Lenders and GOS on the project structuring and documentation if required Verify of project documents within the legal framework applicable in the country and internationally Such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Job Description:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>	<p><b>Qualification:</b> Age Limit: Not exceeding 35 years with sound health.</p> <p><b>Experience:</b> Perform any other related tasks as assigned by the GOS, its advisors and advocate general Coordinate between transaction advisors and GOS on the project structuring, financing, and documentation if required Verify of project documents within the legal framework applicable in the country and internationally Such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Job Description:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>	<p><b>Qualification:</b> A Masters degree in Law (LLM) or LLB, from recognized University / Institute or equivalent financial background would be an added advantage. Good command of MS Office.</p> <p><b>Job Description:</b> Strong communication skills.</p> <p><b>Experience:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>
<p><b>Qualification:</b> Age Limit: Not exceeding 35 years with sound health.</p> <p><b>Experience:</b> Perform any other related tasks as assigned by the GOS, its advisors and advocate general Provide legal opinions and liaise with other departments of the GOS, its advisors and advocate general Coordinate between transaction advisors and GOS on the project structuring, financing, and documentation if required Verify of project documents within the legal framework applicable in the country and internationally Such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Job Description:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>	<p><b>Qualification:</b> Age Limit: Not exceeding 35 years with sound health.</p> <p><b>Experience:</b> Perform any other related tasks as assigned by the GOS, its advisors and advocate general Provide legal opinions and liaise with other departments of the GOS, its advisors and advocate general Coordinate between transaction advisors and GOS on the project structuring, financing, and documentation if required Verify of project documents within the legal framework applicable in the country and internationally Such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Job Description:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>	<p><b>Qualification:</b> Age Limit: Not exceeding 35 years with sound health.</p> <p><b>Experience:</b> Perform any other related tasks as assigned by the GOS, its advisors and advocate general Provide legal opinions and liaise with other departments of the GOS, its advisors and advocate general Coordinate between transaction advisors and GOS on the project structuring, financing, and documentation if required Verify of project documents within the legal framework applicable in the country and internationally Such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Job Description:</b> The applicant is expected to assist in the development of documentation related to transport projects such as RFPs, RFPs, and concession agreements / implementation agreements, etc. contracts, financing agreements / farm-out agreements etc.</p> <p><b>Experience:</b> At least 5 years or above of successful, verifiable and relevant experience in Law firm or legal advisory to Corporate &amp; Investment Banking</p> <p><b>Age Limit:</b></p>





NO.SO(GEN.)2(41)/2016  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi dated the 9<sup>th</sup> November, 2016

To,

Miss Shumaila Afzal,  
House No.C-229, Khudadad Colony,  
Karachi.

**SUBJECT:** OFFER LETTER FOR THE POSITION OF "ASSISTANT DIRECTOR (FINANCE)" IN PPP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "ASSISTANT DIRECTOR (FINANCE)" in PPP Node Transport & Mass Transit Department on contract basis for the period of two years with fixed monthly salary amounting to Rs.1,00,000/- on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) Failing to join or expressing your interest, the position would be offered to the next evaluated candidate.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Fifteen (15) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(GHULAM FAROOQ MANGRIO)  
SECTION OFFICER (General)  
For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

Dated: Tuesday, 13 December, 2016

To,

The Secretary,  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi.

**SUBJECT: JOINING REPORT FOR THE POSITION OF ASSISTANT**  
**DIRECTOR FINANCE**

Dear Sir;

This is with reference to your Letter No. SO(GEN)/2(42)/2016 dated 9<sup>th</sup> November 2016 for the appointment of the position given above.

I would like to bring to your kind notice that I am joining my service from today dated 13<sup>th</sup> December 2016 on the said position.

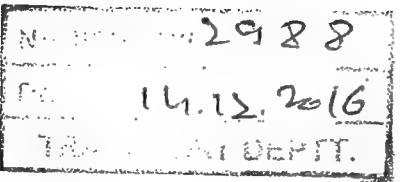
Thanking you,

Yours sincerely

SHUMAILA AFZAL

ASSISTANT DIRECTOR FINANCE  
TRANSPORT & MASS TRANSIT  
DEPARTMENT  
GOVERNMENT OF SINDH

Dep LO 1036  
dt 21-12-2016  
80 (Green)





**GOVERNMENT OF SINDH**  
**TRANSPORT & MASS TRANSIT**  
**DEPARTMENT**  
Karachi, dated 26<sup>th</sup> December, 2016

**NOTIFICATION**

**No.SO (Gen)/2(42)/2016:** In pursuance of this department's offer order of even number dated 09.11.2016, **Ms. Shumaila Afzal** is hereby allowed to join Transport & Mass Transit Department, Government of Sindh as “Assistant Director (Finance)” PPP Node w.e.f. 13.12.2016 on contractual basis for a period of two (02) years with fixed monthly remuneration amounting to Rs.1,00,000/-.(one lac). No TA/DA and other allowance will be allowed.

2. Terms and conditions will be followed.

**SECRETARY TO GOVERNMENT OF SINDH**

**No.SO (Gen)/2(42)/2016:**

Karachi, dated 26<sup>th</sup> December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Director (Technical), PPP Node, TMTD, Govt. of Sindh, Karachi.
8. The Officer concerned
9. The P.S to Secretary, Transport & Mass Transit Department. Karachi.
10. Notification file.



*(Signature)*  
**(GHULAM FARQI MANGRIQ)**  
**SECTION OFFICER**  
For Secretary to Government of Sindh

*(Signature)*  
**26/12**

*Answer*

GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated 29<sup>th</sup> January, 2019

**NOTIFICATION**

No. SO (G)/2(41)/2016-17: With the approval of competent authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of six months w.e.f. 15.12.2018 with an increment of RS.50,000/- per month.

-MUHAMMAD AKHTAR CHORI-  
SECRETARY TO GOVERNMENT OF SINDH

Karachi, dated the 29<sup>th</sup> January, 2019

No. SO (G)/2(41)/2016-17:

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi.
6. Ms. Shumaila, Assistant Director, PPP Node
7. Notification File.

(GHULAM FAROOQ MANCRIQ)  
SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh



GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi Dated the 19<sup>th</sup> July, 2019

NOTIFICATION

No. D(ADMIN&HR)/SMTA/CONT/2019/33/1414 : With the approval of Competent Authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of 1(One) year w.e.f. 15-06-2019 to 14-06-2020 with fixed monthly salary amounting to Rs. 150,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

-IQTIDAR AHMED-  
MANAGING DIRECTOR

No. D(ADMIN&HR)/SMTA/CONT/2019/33/1414 Karachi Dated the 19<sup>th</sup> July, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The PS to Minister, Transport & Mass Transit, Sindh.
3. The PS to Secretary, Transport & Mass Transit Department, Karachi.
4. The PS to Managing Director, SMTA, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Ms. Shumaila Afzal, Assistant Director, PPP Node
7. Notification File.



SYED YAZIM ALI SHAH  
DIRECTOR (ADMINISTRATION & HR)  
For Managing Director to SMTA





**SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT  
GOVERNMENT OF SINDH**

ANNUAL PERFORMANCE APPRAISAL

Working on Contract Basis

Filled by Admin & HR Department

Name of Employee: <u>Shamshul Azam</u>	Designation: <u>AD-Finance</u>
Department: <u>Transport &amp; Mass Transit</u>	Service Start <u>Dec-2016</u>
Total Period Served: <u>3.5 years</u>	
Appraisal Period From: <u>Jan'19</u> to <u>Jun'20</u>	Purpose of Review: <u>Contract Renew.</u>

SECTION #1

1) Please list the major responsibilities of your job in order of importance?  
(Write in bullet form and specific)

- Provide expert input into all projects undertaken by TMAD on financial servicing & financial costs of LOS.
- Advise senior management and the line ministry and other govt. entities on the feasibility study required for project viability.
- Ensure the Govt. fiscal obligations (explicit and implicit) resulting from the assumptions of project viability may be covered LOS
- Arrange financial models both in the feasibility and transaction regarding long term
- Research and advise on fiscal incentives to attract private investment in Transport
- Coordinate w/ transaction advisors

2) Identify important achievements during last year performance?

- Introducing People Bus Service Project under AOP & Non-AOP scheme - Small Project mode.
- BRT Orange line - contract management & financial review.
- KEE - updated R-C-I; financial model development & analysis.
- Provide relevant inputs on financial aspects.

3. What difficulties you faced while accomplishing the assigned tasks & what training you require to improve your performance for next year?  
(Write to the point and specific)

- Training on FIDIC contract modes mainly on the conditions of contract for construction, Plant and Design-Build & EPC Turnkey projects.
- Financial Risk Management training for Transport Sector to be specific.



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated 12<sup>th</sup> February, 2019



NOTIFICATION

No. SO (G)/SMTA/7(88)/2018: On completion of one year deputation period, Mr. Sajjad Ahmad Memon, Deputy Director Land (BS-18), Sehwan Development Authority, Local Government & Housing Town Planning Department, presently working as **Director (Business Development)** equivalent to BS-18, Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh on deputation basis, is hereby relieved/repatriated to join his parent department i.e. Local Government & Housing Town Planning Department.

-GHULAM ABBAS DETHO-  
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/SMTA/7(88)/2018:

Karachi, dated the 12<sup>th</sup> February, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary (Services), SGA&CD, Government of Sindh, Karachi.
3. The Secretary, Local Government & Housing Town Planning Department, Karachi
4. The Managing Director, Sindh Mass Transit Authority, Transport & Mass Transit Department, Karachi.
5. The Superintendent, Sindh Government, Printing Press Karachi for publication in next issue of Government Gazette.
6. Mr. Sajjad Ahmed Memon, Director (BS-18), (Business Development), SMTA, Karachi.
7. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
8. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
9. Notification File.



GHULAM ABBAS DETHO (MANGRIO)  
SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh

RECEIVED  
SMTA/MTD

y No. 25411  
d: 13/02/2020

Dr. Adwin

SMTA  
File

# ANNEXURE-A

No	KPI	Outstanding 5 points	Above Average 4 Points	Average 3 Points	Below Average 2 Points	Unacceptable 1 Points
I	Quantity of Work (Productivity)	Highly productive and timely	Occasionally exceeds requirements. always timely	Meets requirements on a timely basis.	Occasionally fails to meet requirements	Does not meet requirements.
II	Quality of Work	Unusual accuracy, though, effective	Work is very well executed and effective	Work is accurate with almost no errors	Work has some errors so that it must be occasionally redone	Work must be redone because of errors. much improvement needed
III	Proficiency in relevant field	Understands work well enough to propose and / or implement improvement	Excellent knowledge of all phases of work	Knows how and why to do all phases of assigned work	Insufficient knowledge of some of the phases of assigned work. Satisfactory knowledge of routine phases of assigned work.	Inadequate comprehension of work.
IV	Response to Supervision	Independently puts forth efforts to improve performance and work habits. Seeks counsel on ways to improve and exceeds suggestions	Willingly accepts suggestions for improvement and occasionally seeks counsel on performance and work habits	Improves work habits and performance when counseled	Needs to be reminded of desired improvements in order to maintain improvement..	Fails to carry out supervisor's suggestion for improvement. Reluctant to accept responsibility
V	Cooperation with Others	Extremely successful working with others. Actively promotes harmony.	Works in harmony with others. A very good team worker.	Works well with normal circumstances	Has occasional interpersonal difficulties	Argumentative with co-workers or supervisors
VI	Attendance and Reliability	Always punctual, almost never absent	Only occasionally late or absent.	Normally punctual. Attendance average	Punctuality irregular. frequently absent	Unreliable, frequent unexcused absence.
VII	Initiative and Creativity	Highly ingenious and creative. Seeks additional tasks and improved method	Resourceful, alert for opportunities to improve work.	Does regular work without waiting for instruction.	At times needs prodding in order to do regular work.	Usually waits to be told to do normal work assignment

**SECTION # 3**

**Evaluation and Grading for Performance (Filled in by Admin & HR Department, SMTA):**

Formula		Score in %
Total Score	Total Scores Obtained X 100 Total Score	/ * 100 = _____

**Grading of Performance Appraisal (Filled in by Human Resource Specialist)**

Tick the Option 90%-100%	Outstanding Performance is exceptional and far exceeds expectations. Consistently demonstrates excellent standards in all job requirements.
<input type="checkbox"/> 76%-89%	Very Good Performance is consistent, and exceeds expectations in all situations.
<input type="checkbox"/> 60%-75%	Good Performance is consistent. Clearly meets essential requirements of job.
<input type="checkbox"/> 45%-59%	Fair Performance is satisfactory. Meets requirements of the job.
<input type="checkbox"/> 31%-44%	Needs Improvement Performance is inconsistent. Meets requirements of the job occasionally. Supervision and training is required for most problem areas.
<input type="checkbox"/> 0%-30%	Unsatisfactory Performance does not meet the minimum requirements of the job.

**Approval/Recommendations (Filled in by Competent Authority)**

- ☐ Termination
- ☐ Extension of Contract
- ☐ No salary increment
- ☐ Increment
- Other Remarks if any:

Signature & Stamp of Competent Authority  
Managing Director

Date 21-05-2020



No. TMTD/PPPNODE/AD/2020/  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi, dated: 3<sup>rd</sup> Sept 2020

Off No.021-99211017  
Fax No.021-9911298

The Section Officer (General),  
Transport & Mass Transit Department,  
Government of Sindh


**Subject: HANDING OVER OF VEHICLE – CAR MEHRAN (GSE 805)**

This is with the reference to my resignation dated 3<sup>rd</sup> September 2020 on the position of Assistant Director Finance, PPP Node wherein I would like to return the asset I owned during my services.

2. Therefore, the Vehicle number GSE 805 is being handed over to the Transport & Mass Transit Department, GoS in sound condition today, dated 3<sup>rd</sup> September 2020 with all the relevant documents which are given to the undersigned i.e. Car Manual Book, Battery Warranty Card etc.

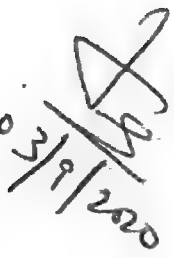
3. Also, it is pertinent to mention here that the relevant project files are placed in the SMTA office and the responsible person to take this data is Mr. Tariq Raheel, Office Assistant, PPP Node.

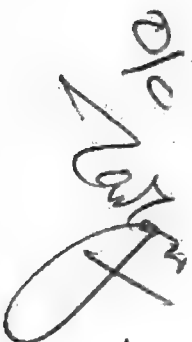
4. Kindly accept this letter as an official handing over of the above-mentioned asset.

  
SHUMAILA AFZAL  
ASSISTANT DIRECTOR (PPP NODE)

CC:

1. PS to Secretary TMTD, GoS
- 3 Office File

  
02/9/2020

  
01/09/20

GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY

NS. No. 084

NOTE SHEET

**SUBJECT: RECOVERY OF OFFICIAL VEHICLE**


It is submitted that Ms. Shumaila Afzal, Ex-Assistant Director PPP Node contract period has been expired on 14-06-2020 and she had allotted an official vehicle Mehran GSE-805 that is the property of SMTA which is still not handed-over to the department and she is still using government vehicle but entitlement is not anymore.

02. In this regard, DFA is placed on file for approval to recover the official vehicle from the said officer.

  
02/09/2020  
ADMIN & HR OFFICER

03. DIRECTOR ADMIN & HR

Para 2/n above may be approved for issuance of letter to the said officer.

  
03/09/2020

Managing Director / SMTA

  
03/09/2020

05. Dr. Admin



No. SMTA/VEHICLE/2020/1467  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT DEPARTMENT  
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 2<sup>nd</sup> September, 2020

To,

Ms. Shumail Afzal,  
Ex-Assistant Director Finance,  
PPP Node,  
Karachi.

**SUBJECT: RECOVERY OF OFFICIAL VEHICLE**

I am directed to inform you that in pursuance to the captioned subject and to state that on completion of your contract period on dated 14-06-2020. Whereas, you were allotted government vehicle (Mehran GSE-805) that is the property of SMTA, which is still not handed-over to the department and you are still using government vehicle but entitlement is not anymore.

3. You are hereby requested to kindly handover the official Vehicle to this department immediately.

*[Signature]*  
03/09/2020  
DIRECTOR  
(ADMINISTRATION & HR)

**A copy is forwarded for information to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
4. Master File.





No. SMTA/VEHICLE/2020/1967  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT DEPARTMENT  
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 2<sup>nd</sup> September, 2020

To,

Ms. Shumail Afzal,  
Ex-Assistant Director Finance,  
PPP Node,  
Karachi.

**SUBJECT: RECOVERY OF OFFICIAL VEHICLE**

I am directed to inform you that in pursuance to the captioned subject and to state that on completion of your contract period on dated 14-06-2020. Whereas, you were allotted government vehicle (Mehran GSE-805) that is the property of SMTA, which is still not handed-over to the department and you are still using government vehicle but entitlement is not anymore.

3. You are hereby requested to kindly handover the official Vehicle to this department immediately.

  
DIRECTOR  
(ADMINISTRATION & HR)

**A copy is forwarded for information to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, Sindh Mass Transit Authority, Karachi.
4. Master File.



No. SMTA/PPP-NODE/2020/1887  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 23 June, 2020

To,

Section Officer (General),  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi.

**SUBJECT: EXPIRY OF CONTRACT**

I am directed to inform you that on the completion of contract period of Ms. Shumaila Afzal (Assistant Director Finance) was appointed in Public Private Partnership (PPP Node), established in Transport & Mass Transit Department, GoS. Her contract was expired on 14<sup>th</sup> June 2020. Sindh Mass Transit Authority (SMTA) does not require the services of Assistant Director Finance (PPP Node) and contract may not be extended further.

Furthermore, it is requested to Administrative Department to stop the salary from the date of expiry of contract of Ms. Shumail Afzal, Assistant Director Finance (PPP Node) from the office of the Accountant General, Sindh.

BABAR ALI KHAN  
ADMIN & HR OFFICER

**Copy Forwarded to:-**

1. PS to the Minister, Transport & Mass Transit, Sindh.
2. PS to the Secretary, Transport & Mass Transit Department, GoS.
3. PS to the Managing Director, SMTA.
4. Ms. Shumaila Afzal, Assistant Director Finance (PPP Node), Karachi.
5. Master File.



GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Dated: 12<sup>th</sup> June 2020

✓  
The Admin & HR Officer,  
Sindh Mass Transit Authority,  
Government of Sindh.

**SUBJECT: WARNING LETTER**

This is with reference to your letter no. SMTA/ADMIN&HR/WARNING/2020/1878 dated 10<sup>th</sup> June 2020 on the subject cited above wherein the reference of Circular no. SMTA/ADMIN/2020/1872 dated 28<sup>th</sup> May 2020 was quoted.


2. Therefore, it is pertinent to mention here that the undersigned has been on leaves for two days after Eid i.e. 28<sup>th</sup> May 2020 and 29<sup>th</sup> May 2020 due to the seasonal fever and flu in which the Managing Director of the Authority was duly informed. However, I was remotely on work and appropriately finished the task assigned by working full five days of Eid vacations and submitted the same to MD SMTA on 28<sup>th</sup> May 2020 i.e. the first working day after Eid (evidences shall be provided on request).

3. Additionally, the Services, General Administration & Coordination Department (the "SGA&CD") letter no. SO(C-IV)/SGA&CD/3-1/20 dated 3<sup>rd</sup> June 2020 on the subject of "Advisory for Government Departments / Attached Departments / Sub-ordinate Offices / Autonomous Bodies regarding COVID – 19 (CORONAVIRUS) directed in Para 1 (i) that the officer / officials with fever, cough, flu, shortness of breathe and body pain to not enter into the office premises.

4. On the contrary, there is no certain mechanism to gauge the number of hours served at home on an official task. The standby status is always triggered and availability during off duty hours must be fulfilled on many occasions where it is required to work by responding phone calls, emails, preparing for the unannounced meetings or by other means.

5. Also, the attendance register / muster roll is not available in the office of Chief Consultant these days even if a person right on time to mark the presence. It would have been appreciating if the confirmation of presence is being taken before issuing the warning letter or marking the absence in the muster roll.

6. Therefore, it is a humble request to ensure the reliable facts before issuing such letters as they are nothing but a tedious exercise of responding on the letters which are based on erratic grounds.

  
ASSITANT DIRECTOR  
PPP NODE

**CC:**

1. PS to Minister Transport & Mass Transit, GoS
2. PS to Secretary Transport & Mass Transit, GoS
3. PS to Managing Director SMTA, GoS
4. Office file



No. SMTA/ADMIN/WARNING/2020/1885  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 17 June, 2020

To,

Shumaila Afzal,  
Assistant Director (Finance),  
Public Private Partnership Node  
(PPP Node), Karachi.


**SUBJECT: WARNING LETTER**

I am directed to refer to this office letter No. SMTA/ADMIN&HR/WARNING/2020/1878 dated 10<sup>th</sup> June 2020 issued to you on the subject Warning Letter as per instructions of Managing Director, SMTA in which you were found absent at 10:10 am. The worthy MD, SMTA visited all Directorates and marked absent to absentees.

2 Furthermore, as per Circular No. SMTA/ADMIN/2020/1872 on dated 28<sup>th</sup> May 2020. In which it was clearly mentioned that all officers / officials leave their station either for their personal work or for their official assignment without any intimation or prior permission of Managing Director. As you highlighted in your letter that you were on leave after Eid 28<sup>th</sup> and 29<sup>th</sup> May 2020 but still written approved leave not submitted to Admin department.

4. Register / Muster Roll are available in concern department till 09:30 am. After 09:30 am registers are submitted to admin department, after physical attendance verification of each directorate, admin department submit to report of daily attendance at 10:00 to Managing Director office, on the date 10-06-2020, same SOP was followed and you were not at office till 10:10 am. MD, SMTA personally visited each and every directorate and mark you absent and provide directives to issue warning letters against good orders of service discipline.

5. Therefore, issuance of warning letter to you, are on reliable facts. So you are once again advice to follow MD, directives strictly and come to office on time 09:00 am to 05:00 pm as per Circular No. SMTA/ADMIN/2020/1872 dated 28<sup>th</sup> May 2020, all officials shall not leave the office without prior permission of Managing Director and same as also inform to the admin department, SMTA.

  
BABAR ALI KHAN  
ADMIN & HR OFFICER

**Copy Forwarded to:-**

1. PS to the Managing Director, SMTA.
2. Master File.



No. SMTA/ADMIN&HR/WARNING/2020/1878  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT DEPARTMENT

Karachi Dated: 10<sup>th</sup> June, 2020

To,

- |                                       |                                      |
|---------------------------------------|--------------------------------------|
| 1. Yousuf Munir, (Director Projects)  | 2. Niaz Ali, (Consultant P&C)        |
| 3. Kashif Ali Khan, (DD Contract)     | 4. Syed Khan Muhammad Shah (XEN)     |
| 5. Aizaz Sardar (AXEN)                | 6. Ms. Shumaila Afzal, (AD PPP Node) |
| 7. Muhammad Nasim (Asst. Manager IT)  | 8. Shakeeb Memon, (Sub-Engineer)     |
| 9. M. Natiq Qamar (Computer Operator) | 10. Haris Ali (Dispatch Rider)       |

**SUBJECT: WARNING LETTER**

With reference to the Circular No. SMTA/ADMIN/2020/1872 on dated 28<sup>th</sup> May 2020 on the subject Non-Availability of Officers and Officials at SMTA Office, in which strictly mentioned that indiscipline is not acceptable and has directed to ensure that all officials reach offices on time i.e. 09:00 am.

- Whereas, it has been observed that you were found absent from office duties at 10:10 am when the worthy Managing Director, SMTA has checked the Muster Roll.
- This practice on your part is objectionable and against the good order of service discipline, in the view of forgoing, I am further directed to advise you to comply with the directives in letter and spirit.
- Officers / Officials shall not leave their offices without prior permission of the Managing Director, SMTA.

BABAR ALI KHAN  
ADMIN & HR OFFICER

**Copy Forwarded to:-**

- PS to the Minister, Transport & Mass Transit, Sindh.
- PS to the Secretary, Transport & Mass Transit Department, GoS.
- PS to the Managing Director, SMTA.
- Master File.



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

ORDER

No. SO (Gen)/Umrah/2019: Miss Shumaila Afzal, Assistant Director (Finance), PPP Node, Transport & Mass Transit Department is hereby granted twenty three (23) days ex-Pakistan leave with effect from 11.11.2019 to 03.12.2019 to visit Saudi Arabia for performing Umrah, subject to condition that his name is not included in Exit Control List (ECL) and she has also not required by any court of law.

-GHULAM ABBAS DETHO-  
SECRETARY TO GOVERNMENT OF SINDH

No. SO (Gen)/Umrah/2019:

Karachi, dated the 8<sup>th</sup> November. 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD
3. The P.S to Minister, Transport & Mass Transit, Govt. of Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. Officer concerned.
6. Notification file.

(GHULAM FAROOQ MANGRIO)  
SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh

8/11/19  
2028





No. SMTA/PPP(NODE)/Staff/20  
Government of Sindh  
Transport and Mass Transit Department  
Karachi Dated: 8<sup>th</sup> August 2019

The Director Administration,  
Sindh Mass Transit Authority  
Government of Sindh


**Subject:** Explanation

This is with reference to your letter no. ADMIN&HR/EXP/2019/164/1506 dated 6<sup>th</sup> August 2019 on the subject cited above wherein I have been accused to non-compliance of Circular dated 31<sup>st</sup> July 2019. I would like to bring to your kind notice that the letter has been issued on baseless grounds as I was present in my office on the above-mentioned date but could not find the attendance register in the office to mark my attendance.

2. I would also like to mention here that I have never shown any kind of negligence regarding work in the capacity of Assistant Director Finance, PPP Node. I have always been dedicated and tried my best to give the absolute output for the betterment of Government.

3. Therefore, It is my humble request to ensure the reliable facts when issuing these letters since they make employee less eager to work.

Thanks,

  
Shumaila Afzal  
Assistant Director Finance  
PPP Node

CC:

1. PS to Managing Director, SMTA, TMTD, GoS
2. Office record



No.SMTA/PPP(NODE)/Staff/۵۰  
Government of Sindh  
Transport and Mass Transit Department  
Karachi Dated:8<sup>th</sup> August 2019

The Director Administration,  
Sindh Mass Transit Authority  
Government of Sindh

**Subject:** Explanation

This is with reference to your letter no. ADMIN&HR/EXP/2019/164/1506 dated 6<sup>th</sup> August 2019 on the subject cited above wherein I have been accused to non-compliance of Circular dated 31<sup>st</sup> July 2019. I would like to bring to your kind notice that the letter has been issued on baseless grounds as I was present in my office on the above-mentioned date but could not find the attendance register in the office to mark my attendance.

2. I would also like to mention here that I have never shown any kind of negligence regarding work in the capacity of Assistant Director Finance, PPP Node. I have always been dedicated and tried my best to give the absolute output for the betterment of Government.
3. Therefore, It is my humble request to ensure the reliable facts when issuing these letters since they make employee less eager to work.

Thanks,

  
Shumaila Afzal  
Assistant Director Finance  
PPP Node

**CC:**

1. PS to Managing Director, SMTA, TMTD, GoS
2. Office record



NO. ADMIN&HR/EXP/2019/164 / 1536  
GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY

Karachi Dated: 6<sup>th</sup> August, 2018

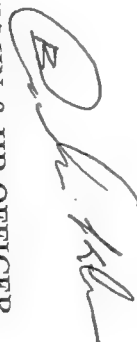
To,

Shumaila Afzal,  
Assistant Director (Finance),  
PPP Node,  
Karachi.

**SUBJECT: EXPLANATION**

It has been observed that you have been absent without any prior information to the concerned authorities, resulting in willful insubordination and gross negligence of duties in your capacity as Assistant Director (Finance), PPP Node. In this connection an official circular dated 31<sup>st</sup> July, 2019 was issued to address these but you were failed to show constructive response.

2. You are hereby directed to furnish your reply within 02 days positively as to why the necessary action may not be taken against you as per your contract.
3. This issue with the approval of Managing Director, SMTA.

  
ADMIN & HR OFFICER

A copy is forwarded for information to:-

- ✓ 1. PS to the Managing Director, Sindh Mass Transit Authority.
2. Master File



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi, dated 27<sup>th</sup> March, 2019

**NOTIFICATION**

**No. SO (G)/2(41)/2016-17:**

Ms. Shumaila Afzal, Assistant Director (Finance), Public

Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby granted eighteen (18) days ex-Pakistan leave w.e.f. 02.04.2019 to 19.04.2019 to visit United Kingdom (UK) on private affairs.

-MUHAMMAD AKHTAR GHORI-  
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/2(41)/2016-17:

Karachi, dated the 27<sup>th</sup> March, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Ms. Shumaila, Assistant Director, PPP Node
7. Notification File.



SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh

# MEDICARE CARDIAC & GENERAL HOSPITAL



EQAS

**Consultant:**  
Dr. Mahadev Hanani  
MBBS, MSc, FCPS  
Internal Medicine

Test # : 65160 - Walk-in  
M.N. # :  
Patient Name : Mrs. Shumaila  
Gender : Female  
Age : 20

Collection Date : 15 APR 2010 14:00  
Panel :  
Ward :  
Bed # :  
Consultant :  
Department : Emergency/Casualty

**Dr. Maria Ali**  
MBBS, FCPS  
Assistant Professor  
Clinical Hematology

Collected Point : 22-23 SHAHEED-E-MILLAT ROAD BAHADURABAD KARACHI PH: 34931895-6

**Dr. Shireen Mansoor**  
MBBS, FCPS  
Assistant Professor  
Clinical Chemistry

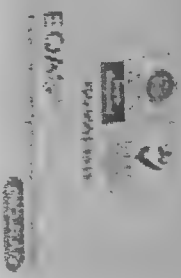
## Urine Detailed Report

Test Desc	Result	Unit	Normal Ranges
URINE COLOUR	YELLOW		STRAW - YELLOW
PH	5.0		5-8
SPECIFIC GRAVITY	1.015		1.005 - 1.030
PROTEIN	(++)		mg %
GLUCOSE	NIL		NIL
KETONES	NIL		NIL
BILIRUBIN	NIL		NEGATIVE
UROBILINOGEN	NORMAL		
BLOOD (OCULT)	PRESENT		NEGATIVE
NITRITES	NIL		NIL
RED CELLS	8-10	/HPF	0-1
LEUCOCYTES	NUMEROUS	/HPF	0-5
EPITHELIAL CELLS	(++)	/HPF	0-2
CASTS	NIL		
OTHERS	NIL		
REMARKS	NIL		

Report has been generated by computer and does not require signature.



MEDICARE CARDIAC & GENERAL HOSPITAL



Consultants

Dr. Mahadev Harani  
MBBS, MPhil, FCPS  
Professor & HOD  
Pathology

Dr. Maria Ali  
MBBS, FCPS  
Assistant Professor  
Consultant Haematologist

Shireen Manoor  
MBBS, FCPS  
Assistant Professor  
Consultant Chemical

Tran #	: 05100 - Walk-in	Collection Date	10 April 2014 10:00 AM
M.R. #	1	Panel	Complete
Patient #	1	Ward	
Patient Name	Mrs. Shumaila	Bed #	
Gender	Female	Consultant	Dr. Maria Ali
Age	21	Department	Haematology
Collect. Point	22-23 SHAHEED-E-MILLAT ROAD DHAHARA ROAD, KARACHI - PH-5, 740000 - Pakistan		
HAEMATOLOGY			
Local Date		Result	Unit
COMPLETE BLOOD PICTURE (CP)			
HAEMOGLOBIN	11.0	g/dl	Female 11.1 - 14.6 Male 12.7 - 15.3
R.B.C. COUNT	4.09	10 <sup>12</sup> /L	Female 3.9 - 5.1 Male 4.5 - 6.5
HAEMATOCRIT (P.C.V.)	34	vol %	Female 35.4 - 47.0 Male 41.9 - 48.7
M.C.V.	83	fL	75.0 - 99.0
M.C.H	29	pg	26 - 32
M.C.H.C.	36	g/dl	32 - 36
WBC COUNT	11.0	10 <sup>9</sup> /L	4.0 - 11.0
NEUTROPHILS	70	%	40 - 75
LYMPHOCYTES	23	%	20 - 45
EOSINOPHILS	04	%	1-5
MONOCYTES	03	%	2-8
PLATELET COUNT	302	10 <sup>9</sup> /L	150 - 400
REMARKS			
NOUWOMYTIC, MICROCHROMID.			

1970-1971



THE UNIVERSITY OF CHICAGO

1870  
 1871  
 1872  
 1873  
 1874  
 1875  
 1876  
 1877  
 1878  
 1879  
 1880  
 1881  
 1882  
 1883  
 1884  
 1885  
 1886  
 1887  
 1888  
 1889  
 1890  
 1891  
 1892  
 1893  
 1894  
 1895  
 1896  
 1897  
 1898  
 1899  
 1900  
 1901  
 1902  
 1903  
 1904  
 1905  
 1906  
 1907  
 1908  
 1909  
 1910  
 1911  
 1912  
 1913  
 1914  
 1915  
 1916  
 1917  
 1918  
 1919  
 1920  
 1921  
 1922  
 1923  
 1924  
 1925  
 1926  
 1927  
 1928  
 1929  
 1930  
 1931  
 1932  
 1933  
 1934  
 1935  
 1936  
 1937  
 1938  
 1939  
 1940  
 1941  
 1942  
 1943  
 1944  
 1945  
 1946  
 1947  
 1948  
 1949  
 1950  
 1951  
 1952  
 1953  
 1954  
 1955  
 1956  
 1957  
 1958  
 1959  
 1960  
 1961  
 1962  
 1963  
 1964  
 1965  
 1966  
 1967  
 1968  
 1969  
 1970  
 1971  
 1972  
 1973  
 1974  
 1975  
 1976  
 1977  
 1978  
 1979  
 1980  
 1981  
 1982  
 1983  
 1984  
 1985  
 1986  
 1987  
 1988  
 1989  
 1990  
 1991  
 1992  
 1993  
 1994  
 1995  
 1996  
 1997  
 1998  
 1999  
 2000  
 2001  
 2002  
 2003  
 2004  
 2005  
 2006  
 2007  
 2008  
 2009  
 2010  
 2011  
 2012  
 2013  
 2014  
 2015  
 2016  
 2017  
 2018  
 2019  
 2020  
 2021  
 2022  
 2023  
 2024  
 2025  
 2026  
 2027  
 2028  
 2029  
 2030  
 2031  
 2032  
 2033  
 2034  
 2035  
 2036  
 2037  
 2038  
 2039  
 2040  
 2041  
 2042  
 2043  
 2044  
 2045  
 2046  
 2047  
 2048  
 2049  
 2050  
 2051  
 2052  
 2053  
 2054  
 2055  
 2056  
 2057  
 2058  
 2059  
 2060  
 2061  
 2062  
 2063  
 2064  
 2065  
 2066  
 2067  
 2068  
 2069  
 2070  
 2071  
 2072  
 2073  
 2074  
 2075  
 2076  
 2077  
 2078  
 2079  
 2080  
 2081  
 2082  
 2083  
 2084  
 2085  
 2086  
 2087  
 2088  
 2089  
 2090  
 2091  
 2092  
 2093  
 2094  
 2095  
 2096  
 2097  
 2098  
 2099  
 2100  
 2101  
 2102  
 2103  
 2104  
 2105  
 2106  
 2107  
 2108  
 2109  
 2110  
 2111  
 2112  
 2113  
 2114  
 2115  
 2116  
 2117  
 2118  
 2119  
 2120  
 2121  
 2122  
 2123  
 2124  
 2125  
 2126  
 2127  
 2128  
 2129  
 2130  
 2131  
 2132  
 2133  
 2134  
 2135  
 2136  
 2137  
 2138  
 2139  
 2140  
 2141  
 2142  
 2143  
 2144  
 2145  
 2146  
 2147  
 2148  
 2149  
 2150  
 2151  
 2152  
 2153  
 2154  
 2155  
 2156  
 2157  
 2158  
 2159  
 2160  
 2161  
 2162  
 2163  
 2164  
 2165  
 2166  
 2167  
 2168  
 2169  
 2170  
 2171  
 2172  
 2173  
 2174  
 2175  
 2176  
 2177  
 2178  
 2179  
 2180  
 2181  
 2182  
 2183  
 2184  
 2185  
 2186  
 2187  
 2188  
 2189  
 2190  
 2191  
 2192  
 2193  
 2194  
 2195  
 2196  
 2197  
 2198  
 2199  
 2200  
 2201  
 2202  
 2203  
 2204  
 2205  
 2206  
 2207  
 2208  
 2209  
 2210  
 2211  
 2212  
 2213  
 2214  
 2215  
 2216  
 2217  
 2218  
 2219  
 2220  
 2221  
 2222  
 2223  
 2224  
 2225  
 2226  
 2227  
 2228  
 2229  
 2230  
 2231  
 2232  
 2233  
 2234  
 2235  
 2236  
 2237  
 2238  
 2239  
 2240  
 2241  
 2242  
 2243  
 2244  
 2245  
 2246  
 2247  
 2248  
 2249  
 2250  
 2251  
 2252  
 2253  
 2254  
 2255  
 2256  
 2257  
 2258  
 2259  
 2260  
 2261  
 2262  
 2263  
 2264  
 2265  
 2266  
 2267  
 2268  
 2269  
 2270  
 2271  
 2272  
 2273  
 2274  
 2275  
 2276  
 2277  
 2278  
 2279  
 2280  
 2281  
 2282  
 2283  
 2284  
 2285  
 2286  
 2287  
 2288  
 2289  
 2290  
 2291  
 2292  
 2293  
 2294  
 2295  
 2296  
 2297  
 2298  
 2299  
 2300  
 2301  
 2302  
 2303  
 2304  
 2305  
 2306  
 2307  
 2308  
 2309  
 2310  
 2311  
 2312  
 2313  
 2314  
 2315  
 2316  
 2317  
 2318  
 2319  
 2320  
 2321  
 2322  
 2323  
 2324

**THE AFFAIRS OF**

[illegible]

15. 11. 1941

[illegible]

**Abstract**

Белорусский, А. П. 1914

## Author's Address:

[illegible]

Frühling und Herbst, Sommer und

[illegible]

1997年12月25日

2000

一、二、三、四、五、六、七、八、九、十、十一、十二、十三、十四、十五、十六、十七、十八、十九、二十、二十一、二十二、二十三、二十四、二十五、二十六、二十七、二十八、二十九、三十、三十一、三十二、三十三、三十四、三十五、三十六、三十七、三十八、三十九、四十、四十一、四十二、四十三、四十四、四十五、四十六、四十七、四十八、四十九、五十、五十一、五十二、五十三、五十四、五十五、五十六、五十七、五十八、五十九、六十、六十一、六十二、六十三、六十四、六十五、六十六、六十七、六十八、六十九、七十、七十一、七十二、七十三、七十四、七十五、七十六、七十七、七十八、七十九、八十、八十一、八十二、八十三、八十四、八十五、八十六、八十七、八十八、八十九、九十、九十一、九十二、九十三、九十四、九十五、九十六、九十七、九十八、九十九、一百。

Thompson, F. J. W. M.

[illegible]

PHOTOGRAPHY

# ADDITIONS

B. 9. ANTIBIOTIC PAPER		B. 10. ANTIBIOTIC PAPER	
1	METHICILLIN	1	2. PENICILLIN
2	ISOPHENOL	2	3. AMPICILLIN
3	ERYTHROMY	3	4. TETRACYCLIN
4	ERYTHROMY	4	5. CHLORAMPHENICOL
5	ERYTHROMY	5	6. POLYMYXIN B
6	ERYTHROMY	6	7. VANCOMYCIN
7	ERYTHROMY	7	8. NEOMYCIN
8	ERYTHROMY	8	9. SPECTINAMIDE
9	ERYTHROMY	9	10. SPECTINAMIDE
10	ERYTHROMY	10	11. SPECTINAMIDE
11	ERYTHROMY	11	12. SPECTINAMIDE
12	ERYTHROMY	12	13. SPECTINAMIDE
13	ERYTHROMY	13	14. SPECTINAMIDE
14	ERYTHROMY	14	15. SPECTINAMIDE
15	ERYTHROMY	15	16. SPECTINAMIDE
16	ERYTHROMY	16	17. SPECTINAMIDE
17	ERYTHROMY	17	18. SPECTINAMIDE
18	ERYTHROMY	18	19. SPECTINAMIDE
19	ERYTHROMY	19	20. SPECTINAMIDE
20	ERYTHROMY	20	21. SPECTINAMIDE
21	ERYTHROMY	21	22. SPECTINAMIDE
22	ERYTHROMY	22	23. SPECTINAMIDE
23	ERYTHROMY	23	24. SPECTINAMIDE
24	ERYTHROMY	24	25. SPECTINAMIDE
25	ERYTHROMY	25	26. SPECTINAMIDE
26	ERYTHROMY	26	27. SPECTINAMIDE
27	ERYTHROMY	27	28. SPECTINAMIDE
28	ERYTHROMY	28	29. SPECTINAMIDE
29	ERYTHROMY	29	30. SPECTINAMIDE
30	ERYTHROMY	30	31. SPECTINAMIDE
31	ERYTHROMY	31	32. SPECTINAMIDE
32	ERYTHROMY	32	33. SPECTINAMIDE
33	ERYTHROMY	33	34. SPECTINAMIDE
34	ERYTHROMY	34	35. SPECTINAMIDE
35	ERYTHROMY	35	36. SPECTINAMIDE
36	ERYTHROMY	36	37. SPECTINAMIDE
37	ERYTHROMY	37	38. SPECTINAMIDE
38	ERYTHROMY	38	39. SPECTINAMIDE
39	ERYTHROMY	39	40. SPECTINAMIDE
40	ERYTHROMY	40	41. SPECTINAMIDE
41	ERYTHROMY	41	42. SPECTINAMIDE
42	ERYTHROMY	42	43. SPECTINAMIDE
43	ERYTHROMY	43	44. SPECTINAMIDE
44	ERYTHROMY	44	45. SPECTINAMIDE
45	ERYTHROMY	45	46. SPECTINAMIDE
46	ERYTHROMY	46	47. SPECTINAMIDE
47	ERYTHROMY	47	48. SPECTINAMIDE
48	ERYTHROMY	48	49. SPECTINAMIDE
49	ERYTHROMY	49	50. SPECTINAMIDE
50	ERYTHROMY	50	51. SPECTINAMIDE
51	ERYTHROMY	51	52. SPECTINAMIDE
52	ERYTHROMY	52	53. SPECTINAMIDE
53	ERYTHROMY	53	54. SPECTINAMIDE
54	ERYTHROMY	54	55. SPECTINAMIDE
55	ERYTHROMY	55	56. SPECTINAMIDE
56	ERYTHROMY	56	57. SPECTINAMIDE
57	ERYTHROMY	57	58. SPECTINAMIDE
58	ERYTHROMY	58	59. SPECTINAMIDE
59	ERYTHROMY	59	60. SPECTINAMIDE
60	ERYTHROMY	60	61. SPECTINAMIDE
61	ERYTHROMY	61	62. SPECTINAMIDE
62	ERYTHROMY	62	63. SPECTINAMIDE
63	ERYTHROMY	63	64. SPECTINAMIDE
64	ERYTHROMY	64	65. SPECTINAMIDE
65	ERYTHROMY	65	66. SPECTINAMIDE
66	ERYTHROMY	66	67. SPECTINAMIDE
67	ERYTHROMY	67	68. SPECTINAMIDE
68	ERYTHROMY	68	69. SPECTINAMIDE
69	ERYTHROMY	69	70. SPECTINAMIDE
70	ERYTHROMY	70	71. SPECTINAMIDE
71	ERYTHROMY	71	72. SPECTINAMIDE
72	ERYTHROMY	72	73. SPECTINAMIDE
73	ERYTHROMY	73	74. SPECTINAMIDE
74	ERYTHROMY	74	75. SPECTINAMIDE
75	ERYTHROMY	75	76. SPECTINAMIDE
76	ERYTHROMY	76	77. SPECTINAMIDE
77	ERYTHROMY	77	78. SPECTINAMIDE
78	ERYTHROMY	78	79. SPECTINAMIDE
79	ERYTHROMY	79	80. SPECTINAMIDE
80	ERYTHROMY	80	81. SPECTINAMIDE
81	ERYTHROMY	81	82. SPECTINAMIDE
82	ERYTHROMY	82	83. SPECTINAMIDE
83	ERYTHROMY	83	84. SPECTINAMIDE
84	ERYTHROMY	84	85. SPECTINAMIDE
85	ERYTHROMY	85	86. SPECTINAMIDE
86	ERYTHROMY	86	87. SPECTINAMIDE
87	ERY		

# SENSITIVE

# Recreation

1. NOTES & STUDIES

Report has been generated by computer and does not require manual entry.





NO.SO(GEN.)2(41)/2016  
GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi dated the 9<sup>th</sup> November, 2016

To,

Miss Shumaila Afzal,  
House No.C-229, Khudadad Colony,  
Karachi.

**SUBJECT: OFFER LETTER FOR THE POSITION OF "ASSISTANT DIRECTOR (FINANCE)" IN PPP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT.**

With the approval of Competent Authority, you are hereby offered the post of "ASSISTANT DIRECTOR (FINANCE)" in PPP Node Transport & Mass Transit Department on contract basis for the period of two years with fixed monthly salary amounting to Rs.1,00,000/- on the following terms and conditions:-

- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
- vi) Failing to join or expressing your interest, the position would be offered to the next evaluated candidate.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Fifteen (15) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(GHULAM FAROOQ MANGRIO)  
SECTION OFFICER (General)  
For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

Dated: Tuesday, 13 December, 2016

To,

The Secretary,  
Transport & Mass Transit Department,  
Government of Sindh,  
Karachi.

**SUBJECT: JOINING REPORT FOR THE POSITION OF ASSISTANT**  
**DIRECTOR FINANCE**

Dear Sir,

This is with reference to your Letter No. SO(GEN)/2(42)/2016 dated 9<sup>th</sup> November 2016 for the appointment of the position given above.

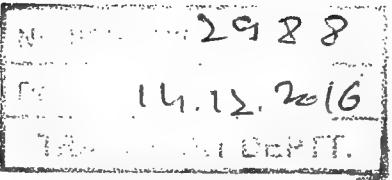
I would like to bring to your kind notice that I am joining my service from today dated 13<sup>th</sup> December 2016 on the said position.

Thanking you,

Yours sincerely

SHUMAILA AFZAL

ASSISTANT DIRECTOR FINANCE  
TRANSPORT & MASS TRANSIT  
DEPARTMENT  
GOVERNMENT OF SINDH



DEAL 1036  
21-12-2016  
80 (Gen)



**GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT**

Karachi, dated 26<sup>th</sup> December, 2016

**NOTIFICATION**

**No.SO (Gen)/2(42)/2016:** In pursuance of this department's offer order of even number dated 09.11.2016, **Ms. Shumaila Afzal** is hereby allowed to join Transport & ass Transit Department, Government of Sindh as "**Assistant Director (Finance)**" PPP Node w.e.f. 13.12.2016 on contractual basis for a period of two (02) years with fixed monthly remuneration amounting to Rs.1,00,000/-(one lac). No TA/DA and other allowance will be allowed.

2. Terms and conditions will be followed.

**SECRETARY TO GOVERNMENT OF SINDH**

No.SO (Gen)/2(42)/2016:

Karachi, dated 26<sup>th</sup> December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Director (Technical), PPP Node, TMTD, Govt. of Sindh, Karachi.
8. The Officer concerned
9. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
10. Notification file.



**(GHULAM FAROOQ MANGRIO)  
SECTION OFFICER (GENERAL)  
For Secretary to Government of Sindh**



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

ORDER

NO.KMIT/CTMTD/PPP/NODE/2016:- The Contract period of following contract employees of PPP-NODE, Transport & Mass Transit Department, Government of Sindh, are hereby extended for further period of (01) One year with 10% enhancement in fixed salary (Rs. 30,000) as mentioned against each:-

Sr. No.	Name of Employee	Designation	From
1.	Mr. Raza Ali	CAD/Computer Operator	27.4.2018
2.	Mr. Tariq Rabeel	Office Assistant	25.4.2018

SECRETARY TO GOVERNMENT OF SINDH

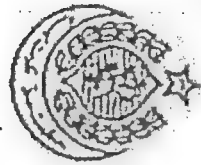
NO.KMIT/CTMTD/PPP/NODE/2016

Karachi dated the 28<sup>th</sup> November, 2018

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, Transport & Mass Transit Department GOS, Karachi
3. The Private Secretary to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
4. Official Concerned.
5. Office order file

(CHULAM FAKROO MANGRIO)  
SECTION OFFICER (General)  
For Secretary to Govt. of Sindh



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

ORDER

NO.KNITC/TNITD/PPP/NODE/2016:- In continuation of the department's order of even number dated 10.11.2018, the contract period of following employees of PPP Node, Transport & Mass Transit Department, Government of Sindh, are hereby extended for further period of (01) One Year as mentioned against each:-

Sr. No.	Name of Employee	Designation	w.e.f
1.	Mr. Raza Ali -	CAD/Computer Operator	27.04.2019 to 26.04.2020
2.	Mr. Muhammad Tariq Rubeel	Office Assistant	25.04.2019 to 24.04.2020

SECRETARY TO GOVERNMENT OF SINDH

NO.KNITC/TNITD/PPP/NODE/2016

Karachi dated the 15<sup>th</sup> March, 2019

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, Gov't. of Sindh, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Gov't. of Sindh, Karachi.
4. Official Correspondence Department.
5. Officer On Duty.



(GHULAM FAROOQ MANCARIO)  
SECTION OFFICER (General)  
For Secretary to Government of Sindh



GOVERNMENT OF SINDH  
SINDH MASS TRANSIT AUTHORITY  
TRANSPORT & MASS TRANSIT  
DEPARTMENT

Karachi Dated the 19<sup>th</sup> July, 2019

**NOTIFICATION**

No. D(ADMIN&HR)/SMTA/CONT/2019/33/1484 : With the approval of Competent Authority (i.e. Minister, Transport & Mass Transit), the contract period of Ms. Shumaila Afzal, Assistant Director (Finance), Public Private Partnership Node, Transport & Mass Transit Department, Government of Sindh is hereby extended for a period of 1(One) year w.e.f. 15-06-2019 to 14-06-2020 with fixed monthly salary amounting to Rs. 150,000/-. No TA / DA and other allowances will be allowed.

2. Terms and conditions will be followed.

-IQTIDAR AHMED-  
MANAGING DIRECTOR

No. D(ADMIN&HR)/SMTA/CONT/2019/33/1414 Karachi Dated the 19<sup>th</sup> July, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The PS to Minister, Transport & Mass Transit, Sindh.
3. The PS to Secretary, Transport & Mass Transit Department, Karachi.
4. The PS to Managing Director, SMTA, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Ms. Shumaila Afzal, Assistant Director, PPP Node
7. Notification File.



SYED YAZIM ALI SHAH  
DIRECTOR (ADMINISTRATION & HR)  
For Managing Director to SMTA

**SUBJECT:**

**EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH**

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16<sup>th</sup> December 2016 to handle PPP based projects in pursuance to the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- i. Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- ii. Recruit transaction advisors for project preparation and tendering;
- iii. Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- iv. Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- v. Carry out bid evaluation and submit recommendation on contract award to the Board;
- vi. Negotiate and sign the Public-Private Partnership Agreement;
- vii. Monitor and evaluate implementation and operate of the project;
- viii. If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- ix. Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3<sup>rd</sup> April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure A). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

(2)

3. Therefore, the 'Selection Committee' was notified vide notification No. SO11(S&GAD)6-75/2015 dated 2<sup>nd</sup> September 2016 and based on a competitive selection process, Ms. Shumaila Afzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16<sup>th</sup> December 2016 on monthly remuneration of PKR 100,000 per month (Annexure B).

4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Afzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS - Blue Line (Infrastructure) Project
- BRTS - Yellow Line Project
- BRTS - Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICs) Project
- Intra-city Bus Project for Karachi

5. Since, the contract of Ms. Shumaila Afzal is going to be expired on 15<sup>th</sup> December 2018, it is proposed that her contract may be extended for a period of two years with an increment of PKR 50,000 /- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure C. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. The Note for Minister Transport & Mass Transit is attached as Annexure X for your further necessary action.

DIRECTOR ADMIN 13/11/18  
SMTA

Managing Director, SMTA

The Note for Minister Transport & Mass Transit also in view of salary package for add three (3) other in PPP Mode.

Secretary, TMTD

Pl. follow instruction, procedure already recorded in contract appointment extension in contract appointment extension & contract appointment extension file. Extension of contract management work of SMTA for Project Management Unit (PMU) Orange Line under SMTA, Pl. any necessary may be

RECEIVED AT  
1869  
3-12-2018

M. D. SMTA  
Secretary  
13/11/18



(3)

From pre-page

10. The performance report of AS Shumaker Aggar  
is placed at the 'e' of the attached Note  
for Mr. L. L. Thompson by Mess. Trust-Debitors.

11. The Note for Mr. L. L. (TRUST) is placed  
at the 'e' of the attached Note for  
Mess. Trust-Debitors.

Decoding (TRUST)

Sign

MD/SMTA

CP  
4/12/2018

LC  
4/12/17



GOVERNMENT OF SINDH  
TRANSPORT & MASS TRANSIT DEPARTMENT  
Note No. 347dt. 28-01-2019

**NOTE FOR MINISTER TRANSPORT & MASS TRANSIT, SINDH**

SUBJECT: EXTENSION IN THE CONTRACT OF MS. SHUMAILA AFZAL, ASSISTANT DIRECTOR (FINANCE), PUBLIC PRIVATE PARTNERSHIP NODE, TRANSPORT & MASS TRANSIT DEPARTMENT, GOVERNMENT OF SINDH

Ms. Shumaila Afzal was appointed as Assistant Director Finance under Public Private Partnership (the PPP) node for the period of two years on 16<sup>th</sup> December 2016 to handle PPP based projects in pursuance to the the Chapter 2, para-7 (1&2) of the Public Private Partnership Act 2010, the administrative department shall establish PPP Node to handle PPP based projects which reproduces as under:

"(1) The Administrative head of each Agency which seeks to implement a project on a Public-Private Partnership basis, shall form a Public-Partnership basis, shall form a Public-Private Partnership Node with the approval of concerned Minister consisting of officers from within the Agency or other Agencies as the case may be, which may include representative from the Finance Department, and independent technical and legal experts if deemed appropriate to develop the project.

(2) The Public Private Partnership Node shall:

- Identify suitable projects and prioritize these within its sector or geographical area of responsibility;
- Recruit transaction advisors for project preparation and tendering;
- Supervise the preparation of the feasibility study and if its outcome is positive, submit the project proposal through the Unit to the Board;
- Conduct a competitive tendering process consisting of pre-qualification and bidding to select the private party;
- Carry out bid evaluation and submit recommendation on contract award to the Board;
- Negotiate and sign the Public-Private Partnership Agreement;
- Monitor and evaluate implementation and operate of the project;
- If needed, seek support and advice from the Unit for the performance of any of the above function, and;
- Prepare periodic progress reports on the Agency's projects to be submitted to the PPP Policy Board through Unit."

2. Accordingly, the Transport & Mass Transit Department has established PPP Node as per approval of the Chief Minister Sindh vide Summary no. TMTD/PPP-Node/2015/ dated 3<sup>rd</sup> April 2015 on the subject of "Establishment of Public Private Partnership (PPP) Node Under PPP Act, 2010" (Annexure 'A'). The approved set-up of the PPP-Node is as under:

S.No.	Position Title
1.	Director (Technical)
2.	Director Legal
3.	Assistant Director (Finance)
4.	Assistant Director (Legal)
5.	CAD Operator
6.	Office Assistant

3. Therefore, the 'Selection Committee' was notified vide notification No. SOI/(S&GAD)/6-75/2015 dated 2<sup>nd</sup> September 2016 and based on a competitive selection process, Ms. Shumaila Atzal was appointed as Assistant Director Finance for two years contract period w.e.f. 16<sup>th</sup> December 2016 on monthly remuneration of PKR 100,000 per month (Annexure 'B').

4. Presently, PPP Node is working on the Public Private projects and there is an extensive role and involvement of Ms. Shumaila Atzal in procurement process of the projects being undertaken in PPP mode as mentioned below:

- BRTS – Blue Line (Infrastructure) Project
- BRTS – Yellow Line Project
- BRTS – Green & Orange Line Bus Project
- Vehicle Inspection & Certification (the VICS) Project
- Intra-city Bus Project for Karachi


The performance report of M/s. Shumaila Atzal during the tenure is attached as Annexure C.

5. Since, the contract of Ms. Shumaila Atzal is going to be expired on 15<sup>th</sup> December 2018, it is proposed that her contract may be extended for a period of six months with an increment of PKR 50,000 /- in her present remuneration in view of the increased workload and experience. Her additional tasks / duties and the work done by her during the tenure is reflected in Annexure 'D'. Moreover, it is pertinent to mention that she has been working for the last two years on the same package without any financial incentives.

6. In addition, there are two officials working in the PPP Node on the same salary since last two years, though their contracts have been extended by the Secretary TMTD without any financial benefits. Their role is significant for the functioning of PPP Node. Therefore, keeping in view the high inflation and economic condition of the country, the following increment is being proposed for these officer / officials:

Name	Designation	Present Salary	Revised Salary
Shumaila Atzal	Assistant Director Finance	PKR 100,000	PKR 150,000
Tariq Raheel	Office Assistant	PKR 30,000	PKR 50,000
Raza Ali	CAD Operator	PKR 30,000	PKR 50,000

7. The Honorable Minister Transport & Mass Transit may like to approve para 5 & 6 above.

  
(MUHAMMAD AKHTAR GHOURI)  
SECRETARY TO GOVERNMENT OF SINDH

8. MINISTER TMTD, SINDH